



TEAMWORK

Together we achieve the extraordinary

In November, IASM members received a 2008 calendar from President Vant Hul with the words above written across the top. It is an idea that has proven to be true for a long time. It is a slogan that would serve IASM very well. In his "Message" on page three, President Vant Hul inferred that in the locales where member companies are domiciled and work there are always competitors. That's as it should be. That's how companies succeed. But when competitors join an organization such as IASM, and gather collectively at events, there are no competitors.... only peers. That's why individual companies band together in the first place: To attempt to accomplish together what none could accomplish alone. From my perspective there exists in IASM today a spirit of mutual cooperation and aggressive attitude to accomplish specific goals for the structural moving industry.

Consider this.

In 2003 when a recommendation was made for the association to attempt to establish standards for the industry there was great reluctance to even discuss the issue. You could forget forming a task group to investigate the possibility. Then, in 2005, directors authorized the establishment of a Working Task Group for Evaluating Possible Development of Industry Guidelines." Director William Johnson volunteered to chair the Task Group and directors Dan Dillabaugh, Jeffrey A. Kennedy and Murray Nickel volunteered to serve.. Shortly thereafter Jason DeVooght was asked by chairman Johnson to serve.

A year later, in Columbia, South Carolina, William Johnson, newly installed President of the association, appointed Jason J. DeVooght to chair the "Industry Guidelines Task Group" and also named Danny Gain to join directors Murray Nickel, Keith Settle and Matthew Sundeen in the task. An additional year later, February, 2007 in Tucson, Arizona, chairman DeVooght and his group studied closely 71 pages of a document, compiled by chairman DeVooght from multiple sources and suggestions from task group members and non members. That document has become the working

document of record for guidelines development. Director Jay Thompson, former IASM president Edgar Dodson and former director Allen Hof were added to the task group.

During the annual conference in Minneapolis in February 2008 IASM members will have an opportunity in open roundtable discussions to offer final comments on the document before it is adopted by the directors. All members of this association should be present in Minneapolis to learn exactly what is being proposed and, when agreement is reached, show support for the first ever "guidelines/standards" under which the industry will operate. The guidelines will promote safety practices and procedures for 48 functions used in the structural moving industry.

Leadership with a positive "can do" attitude has gone from reluctance to even discuss standards to affirmation of work performance procedures in four short years. Now that's active cooperation toward a collective goal for the betterment of the association and industry.

See you in Minneapolis.

N. Eugene Brymer

